

Junior EMS Program



Tool Kit

Thousand Islands Emergency Rescue Service

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About Junior EMS Programs	1
Starting a Program	3
Organizational Support	4
Liability	5
Operating Procedures	5
Documents	8
Recruitment	8
Activities	10
Maintaining a Program	11
Expanding Activities	11
Scholarships	13
Leadership Roles	13
Appendix A:	
Sample Documents	14
Sample 1: Operating Guidelines For Junior Program	14
Sample 2: Junior Program Application	15
Appendix B:	
Sample 1: Potential member and Parental Packet.....	16
Sample 2, 3, 4: Press Release, Promotional Ad.....	17
Sample 5 : Certificate of Recognition	18

About Junior EMS Programs

There are thousands of Junior EMS programs nationwide. Most programs have fashioned themselves from Junior Firefighter programs that are within volunteer fire companies. Many of these are also affiliated with the Boy Scouts of America's Explorer Programs. Junior EMS Programs can be formed into the structure of independent volunteer non-profit agencies with out much difficulty but there are certain procedures that should be done by the agency from a policy and legal prospective. Junior EMS programs are an excellent recruitment tool to new bring new members into your organization or even to recruit perspective future employees as Emergency Medical Technicians or Paramedics.

Thousand Islands Emergency Rescue Service Inc (TI-RESCUE) has had a Junior EMS Program since 2003 and promotes young adults into medical careers, as Emergency Medical Technicians, Paramedics or other allied medical professions. Our Junior EMS Program has been very successful and we have added members and employees to our roles because of this youth program. We have put this *Tool-Kit* together for other agencies to use as a guide to follow in the success we have had with our program.

Statistics are certainly showing that the number of EMS volunteers across the county is declining and the age of current EMS volunteers is increasing. EMS agencies are finding it difficult to attract younger members due to a range of reasons, including increased demands on people's time, longer commuting distances to and from work, the prevalence of two-income households, migration out of smaller or rural communities, and increased training requirements.

It is key to attract people into the emergency services while they are young so that they form a lifelong connection, whether as a first responder or as a community supporter. Junior EMS programs give our nation's youth the chance to learn about emergency medical services response organizations in a safe, controlled, educational, and fun way while providing agencies with an excellent recruitment mechanism. Reaching out to people when they are young has long-range effects, and encouraging youth to take part in the emergency services is extremely beneficial to local communities and departments.

TI – Rescue has created this Tool-Kit for other agencies benchmarking multiple programs already existing to create a guide for other independent EMS agencies to use to begin a Junior EMS Program.

Benefits of a Junior EMS Programs include:

- Allowing youth to gain insight and interest in becoming long-term members of the emergency services
- Increasing awareness among youth about volunteering and supporting the fire or emergency medical services.
- Providing departments with additional help in accomplishing non-firefighting or non-emergency tasks
- Instilling valuable life skills, such as teamwork, responsibility, and cooperation in our nation's youth.
- Proving an outlet in a structured supervised atmosphere for troubled youths
- Leadership development for America's youth, who are tomorrow's leaders
- Educating parents and mentors on the importance of encouraging volunteerism

Other Resources

There are multiple resources to reference Junior Firefighter programs that often include information for EMS agencies. Specific agencies or programs for just EMS Junior Programs are very limited. Some of the Resources used in this Toolkit include:

National Junior Firefighter Program juniors.nvfc.org

Boy Scouts of America www.scouting.org

Boy Scouts of America can assist sponsoring programs called *Exploring* and also *Venturing* programs.

Both of these agencies are able to register their local program in a searchable, online database as well as access resources and tools to help develop, expand, and recruit for a local program.

At TI-Rescue we began as an Explorer post through Boy Scouts of America but soon fashioned our own program. We simply call it the Junior Membership Program.

Another resource concerning potential liability when offering a Junior Program Visit www.firecorps.org and download *Fire Corps Liability Guide: Managing the Unexpected in Fire Corps Activities*. This guide shows how important it is to have a plan to minimize liability and pay for liability that does occur. It offers best practices for dealing with these concerns and provides the tools and templates to help departments manage unexpected outcomes. Some of the examples in the *Liability Guide* can apply to junior EMS programs.

Starting a Program

Implementing a youth program can be a significant asset to your department. The program can be a valuable recruitment tool – helping you find a new stream of volunteers and community supporters that will be the backbone of your department for years to come.

Thousand Islands Emergency Rescue Service Inc. (TI-RESCUE) has had a Junior EMS Program since 2004 and promotes young adults into medical careers, as Emergency Medical Technicians, Paramedics, or other allied medical professions. Our Junior EMS Program has been very successful and we have added members and employees to our roles because of this youth program. We have put this Tool Kit together for other agencies to use as a guide to follow in the success we have had with our program.

It is TI-Rescue's aim to provide you with tools and resources to help you jumpstart the involvement of youth in your organization. This Tool Kit makes it easy for you by taking you through the steps of starting and maintaining a program, including providing sample documents from successful programs for your reference.

In this section, you will find information and resources for implementing your program, including:

- Getting buy-in and support from department leadership and members
- Establishing a liability waiver that all youth members and their parent/guardian must sign.
- Establishing the parameters of your program and developing a set of policies and procedures for your Junior EMS members.
- Determining and developing the necessary paper work
- Recruiting youth members
- Organizing regular events and activities to keep youth members involved

ORGANIZATIONAL SUPPORT

Whether you are an EMS Chief trying to determine what resources and personnel you need to start a program, a member of your organizations Board of Directors, or a department member seeking approval to start a program, one thing is certain: *support from your organization's leaders and members is crucial.*

Without solid program leadership and interest from department members, the program cannot be successful. Ensure you have full buy-in from your EMS Chief, administrative leaders, and members before formally launching your program.

You will need to make the case as to why it is important for your agency to get youth involved and the positive impact it will have on your service. A Junior EMS program is a great tool for recruiting potential future members and leaders of your organization. A youth program will also help your agency form stronger bonds within your community. In addition, junior programs provide youth with invaluable experience and education in emergency medical services, and members of these programs often become lifelong supporters of their agencies.

You may have to alleviate concerns within your agency about having youth present at your facility and events. A successful program has solid leadership that promotes safety first and ensures that there is no negative impact on the overall operation of your organization/ or its primary mission to provide quality patient care to patients in the community.

You will also need members of your department to help lead or serve as advisors to the program. To ensure adequate safety and supervision of the youth members, successful programs should have at least one supervising adult advisor for every 6-7 youths while they participate in organizational functions or events.

You may need to limit program participation based on the number of agency members who will commit to serving as advisors. You will also need several additional members who are interested in participating in the program as mentors, educators, and in support roles. If your organization has employees you should also ensure there are willing and able to assist with the program.

To protect your Junior members as well as your department, screen all adults who will be working with your Junior membership. Also determine guidelines for interaction between adult advisors and junior members.

A very good reference tool is the Centers for Disease Control and Prevention's guide *Preventing Child Sexual Abuse Within Youth-serving Organizations: Getting Started on Policies and Procedures* (www.cdc.gov/ncipcd/vp/PreventingChildAbuse.htm) to assist in this process. You should also consult with your legal representatives before putting these policies and procedures into action.

LIABILITY

It certainly is important to research the liability laws and regulations within your state and locality prior to starting a Junior EMS program. In New York State, laws are rather friendly on volunteer agencies to have Junior members. It is in your best interest to still consult with your insurance provider as well as with legal counsel before you start a program or change any existing requirements.

TI-Rescue had to update its liability coverage for members and employees to cover our Juniors should they get injured on an emergency or at an agency function. Parental insurance has to be in place for other illness or health issues. The extra liability umbrella coverage was not expensive for our service.

It is up to the individual agency to set parameters as to what activities a Junior EMS member can do. Certain activities are based on the junior's abilities, individual training, and if the agency has a youth participating in operational/emergency response activities. EMS agencies should check with their current insurance provider regarding requirements for youth membership, but it may be noteworthy to check insurance coverage for all individuals who are present on their organization's property, regardless of how they are involved.

Typically, a signed waiver of liability that includes a full disclosure of risks will help protect you from liability should someone be injured. The parent or legal guardian of the youth participant must sign this form along with the youth participant. Language for consent forms and liability waivers may vary from agency to agency depending on state, local, and insurance requirements. See Appendix A, Sample 2: TI-Rescue Waiver

OPERATING PROCEDURES

Before launching a youth program in your EMS agency, determine the parameters of the program and establish the policies and procedures that will govern the program. The following four steps will help you through this process.

Step One: Determine the Appropriate Age Range

TI-Rescue recommends a minimum age requirement of at least 8th grade or 14 years old, going up to the age your department requires for full operational membership (usually 18 or 21). However, it is up to your department to determine the age range for your program. You should work with your organization/agency leaders to determine what this range will be.

The age range should be based on factors such as the makeup of your community and any state or local age requirements, such as child labor laws, that may impact your program. If you choose to allow participants below age 14, you can help ensure adequate supervision by limiting the number of youth in the program based on the number of adult coordinators or managers of the program. Visit the U.S. Department of Labor web site at www.dol.gov/dol/topic/youthlabor/agerequirements.htm for more information on national child labor law. Age 14, however, meets the requirements for New York State.

Step Two: Establish What Youth Members Can and Cannot Do

EMS agencies may have individual requirements and special programs, depending on age and experience, the final decision lies with your own organization's judgment and the decision making process by your leadership. Before finalizing your organization's program, you should meet with your leadership, insurance carrier, and legal representative to review which activities your participants will and will not be doing.

Below are some things to consider when developing your activity list:

The maturity level and abilities of the individual Junior EMS member must be considered if an agency has the Junior "ride" or "respond" on calls in an ambulance. Your agency may advocate youths not engaging in ambulance operations or patient care procedures but only in support operations.

TI-Rescue encourages training youths in the core areas of interest. For example, classes on CPR, First Aid, communications, health and wellness programs, certain rescue operations, rehabilitation, and certainly all forms of EMS education. These activities can be taught to youths without putting them in situations where they may be injured or in high stress.

Depending on the age and abilities of participants, some programs also offer simulated, hands-on training in a non-emergency situation, such as staging EMS skills training sessions with mock victims or victims during vehicle extrication drills or SADD drills.

Youth participants should be supervised at all times and should not act without a supervisor's direction. An adult advisor of your organization's program should always provide direction to youth participants

Other examples of youth activities may include, but are not limited to:

- Parades or special events
- Fundraising events and activities (check national and local laws regarding fundraisers that involve games of chance or gambling, such as raffles or Bingo)
- Training
- General standby
- Life safety education programs
- Meeting participation
- Assisting at incidents in a non-operational capacity and outside the operational area (such as assisting with refreshments)

Step Three: Set the Minimum Requirements for Youth Participants

Some things to consider when setting the requirements for youth participation are grades, parental permission and involvement, and hours of participation

Grades:

TI-Rescue recommends that participants provide documentation proving the attainment of at least a "C" average in their school coursework. Organizations should monitor grades on a quarterly or bi-annual basis at a minimum. Parents may ask organizations to limit participation at higher ages, and their word should always be the last in these cases.

Parental / Guardian Permission and Involvement:

Full permission from the parent or legal guardian should always be obtained for participants who are under 18 years of age. Parents should be presented with an accurate overview of your program, what it entails, and what their children will learn. The more proactive you are with parents, the better. Encourage parents/guardians to attend agency functions, host special monthly or quarterly social nights for parents, and host other special functions for the youth and their parents so the parent is confident in the department's dedication to the program and its members. Consider additional ways to get the parents/guardians involved, such as through a fundraising program or those who may be interested in joining the agency in a non-emergency capacity.

Hours of Participation:

Consider whether you want to require your program's members to participate in a certain number of activities or for a certain number of hours each month in order to remain an active member. Take into consideration your state, local, and school requirements for when your youth members are allowed to participate. For instance, many schools will not allow their students to leave during the school day to participate in many activities, but others will. There may also be certain laws or regulations concerning how late at night youth members are allowed to participate in program activities. Consider selecting certain week nights and/or a weekend afternoon so that juniors build the time into their schedule.

Step Four: Formalize the Program's Operating Guidelines

Once you have determined the age range, activity list, and minimum requirements for youth participants, formalize the Operating Guidelines for your program, which should encompass all of these items. Make sure all potential youth participants and their parent/guardian receive a copy of these guidelines and are clear on their content.

Refer to Appendix A, Sample 1: Operating Guidelines as a reference for your own program. As with all guidelines and samples within this Tool Kit, the actual content of your program's Operating Guidelines should be based on the needs and requirements of your department/organization and community.

DOCUMENTS

Ultimately, your department is responsible for determining what documents are necessary for your Junior EMS program. Typical documents include a liability waiver and parental consent form (which have previously been discussed), Junior Membership application, informational booklet for parents, and perhaps a program handbook for juniors.

See the Appendices beginning on Page of this *Handbook* for examples of these documents.

RECRUITMENT

Once you have established the framework for your Junior EMS program, it is time to recruit youth members. For this, you can look to the community, your agency members, and the local media.

Community:

There are many ways to connect with your community in order to recruit youth members. Some ideas include the following:

- Outreach to existing youth organizations, such as 4H, athletic teams, school service organizations, and other groups.
- Form alliances and partnerships with schools and religious groups in your community.
- Ask schools to host a “skills session” or safety event with your agency and include promotion of your youth program. This could also be done at career days or during National EMS Week
- Some schools have a community service program that requires students to volunteer within the community. If this is the case in your community’s schools, make sure your program is listed as an option.
- Provide handouts/brochures/flyers to schools, youth organizations, religious groups, libraries, etc.
- Ask to have a table or to present at school events, church functions, or other youth oriented events. If you already have youth members, bring them along (in the program’s uniform, if possible) to create a positive impression of your youth program.

Other Agency Members:

Your own agencies members can also be great recruiters. Remember to reach out to those within your organization when recruiting youth members and utilize their connections within your community.

- Existing adult members may have children who are interested in getting involved in the organization in a more formal manner. These youth (and their friends) may also be an excellent source of word-of-mouth marketing.
- Current members of your youth organization are also a great marketing resource. Consider creating internal rewards and recognition for youth who recruit new members to your program

Local Media:

Local newspapers and television media generally take interest in youth programs and are often eager to assist you in recruitment or doing human interest stories on your program.

There are many ways to utilize the local media to help recruit junior members:

Submit press releases to local media outlets including newspapers, television, and radio stations announcing the launch of your program and how local youth can join. Submit subsequent press releases with program news and updates to continue promoting your program over time.

Appendix A, Samples 4 and 5 are examples of press releases adapted to alert the community of their program's activities.

Ask your local newspaper or television news program to feature a profile of a Junior EMS Program each month or quarter. This offers another means of promoting your program and its participants.

Mention your youth program in all of the agencies fundraising, news, and recruitment events.

Create a specific name and mission statement for your program that can be used for outreach purposes. Use something that is catchy and quickly relays what the program is about. Do not underestimate the excitement your community members have about emergency medical services. An example of a mission statement can be found in

Appendix B: New Member Booklet.

ACTIVITIES

The types of activities you may want to consider for your program's participants as well as related concerns to keep in mind were previously discussed in the Procedures section. Activities will vary from program to program and will be affected by things like participant age and skill level, liability concerns, and your agencies needs. Regardless of the activity list you create for your youth members, you should schedule regular events with your youth participants to keep them active and engaged in the program. While activities should take place throughout the month, you should also hold program meetings at least once a month as well as find ways to reward or recognize youth members for their participation in program activities.

Meetings and Introductory Program Events

Your agency should schedule a regular monthly meeting for youth program participants. These meetings can be strictly informational or may include basic training coursework for participants, a fixed activity, or something that relates to your organization and its youth participants.

It is also a good idea to conduct monthly, bi-monthly, or quarterly orientation events specifically for new or potential members of your program. These events should allow interested youth and their parents/guardian to tour your facility, learn about the program and the expectations for youth members, and complete all paperwork for joining the program.

Incentives and Rewards for Participants

Offering incentives and rewards to your youth members is a great way to keep them interested and motivated, as well as to recognize their hard work. Your agency should considers tracking the amount of hours that junior members are participating in doing activities for the organization if you are not doing so now.

To motivate members to participate and track their hours, agencies can offer incentive rewards as junior firefighter reach certain benchmarks. Agencies should also consider internal incentives and awards for their youth participants.

Below are example incentives that your organization can provide:

- Provide youth members with a basic uniform, such as a unique t-shirt or ID name tag
- Create a points system based on hours of participation or projects completed, with special rewards for reaching certain benchmarks. These rewards could include donated gift certificates to a local restaurant, or simply recognition at the organization's monthly meeting through a certificate or other form of recognition.

See Appendix C, Sample 6: Certificate of Recognition

- Create special awards such as Junior EMS Provider of the Year or periodic achievement awards for more formal recognition at your organization's annual awards banquet, monthly meetings, or other special event.
- For recruiting purposes, consider special recognition for participants who bring in the most new or potential members.
- Recognize the success of your participants' achievements outside of the agency. If a member of your program has excelled academically or in athletics, the arts, or other efforts outside of EMS, formally recognize the achievement.
- Treat the members of your youth program just as you would your full members. Make them feel like they are part of the department "family."
- Create this connection now and they may remain involved in the department for a long time to come
- Create special incentives for parents to be involved in fundraising, recruiting, or other activities. The parents may not be formal members of your organization, but they may still want to be involved. Parents can be an invaluable asset in supporting your youth program in the same way they support their children's sports, school, and other extracurricular activities.

MAINTAINING A PROGRAM

As your Junior EMS program continues to grow, it is important to keep your youth members active and interested in the program. This section looks at some ways you can maintain or expand your existing program through increased activity offerings, scholarship opportunities, and youth leadership roles within the program.

EXPANDING ACTIVITIES

Offering an increased number and variety of activities to your youth members will help to maintain their enthusiasm, ensure they feel connected to your organization, and allow them to learn valuable information that can assist them in preparing for a future in the fire and emergency services.

EMS Camps

Every year, your agency should consider holding an EMS camp. They are also can be called Medic Camps or Rescue Camps. The activities at each camp vary, but usually include a great deal of teamwork involving first aid, rescue training drills, hands on participation with skills on manikins or a host of medical / rescue / ambulance sessions.

If you have a large group of Juniors in your program and enough experienced adults who are willing to assist, you may want to consider planning a local or regional EMS camp of your own.

Competitions

Junior EMS competitions are held across the country each year. These events allow youth members from different departments to compete against each other for awards in specific training areas. If your Junior EMS program cannot afford to travel to one of these events, you can easily create your own competition by dividing your youth into teams to compete against each other in different categories. If other agencies in your area have Junior EMS programs, they may be interested in joining the competition as well. EMS competitions generally are First Aid based or Station based in certain EMS skills as Immobilization, Splinting, or Bleeding Control as examples.

Conferences

There are many Emergency Medical Services conferences and trade shows held across the country each year. These may be good opportunities to send some of your Junior members with agency members or other adult supervisors to learn more about the Emergency Medical Services industry and healthcare. These conferences may be better suited to older members of your junior program, as they may be more able to understand the material and adequately relay the information back to the rest of your program's members. If an EMS Conference happens to be close enough to your agency for a day trip, consider taking all of your youth members on a field trip to the show. The equipment displays, ambulances, and energy at the show may inspire many of the youth.

College Visits

If your department has youth members who are juniors or seniors in high school, consider scheduling a visit to nearby colleges that have degrees in EMS degrees as Emergency Medical Technician and Paramedic, or related fields. You can contact the admissions department of any college or university to schedule a tour for the youth and possibly schedule a meeting for them with a professor in the field of their choice. Depending on the time of year, your junior member may be able to sit in on a class that they would be interested in taking.

Camping / Training Expeditions

Many EMS Agencies take their Junior members on camping trips to National or State Park Campgrounds and include many special training events while they enjoy the expedition. These activities may include canoeing and kayaking, Wilderness First Aid, rope rescue and repelling, white water rafting and life guarding as examples.

Fundraisers

If the suggested activities sound great but your agency does not have the resources to support them, remember that your youth can help raise money for the program. Your junior members may surprise you with the number of fundraising ideas that they can generate. Below are just a few suggestions as to how your junior members can raise money to support their activities:

- Host a dance for the youth in your community
- Garage sale (solicit donations to be sold)
- Car washes (some companies, such as Wal-Mart®, have a money-matching policy that allows your group to double their profits)
- Pancake breakfast or spaghetti dinner for the community
- Bake sale
- Raffles (check national and local laws regarding fundraisers that involve games of chance or gambling)

SCHOLARSHIPS

Program web site contains a list of over 150 scholarship opportunities specifically for junior firefighters but many include EMS related experience. Although the requirements for the scholarships vary, many are intended for students who are pursuing or will pursue a college degree in fire engineering, fire protection, fire safety, or emergency medical services.

You may also want to explore the feasibility of establishing a local scholarship program for junior EMS members.. Many local businesses may be willing to donate funding to support a scholarship program that recognizes youth in your community who have supported the fire and emergency services. Alternatively, there may be existing local scholarship opportunities your members can apply for that recognizes youth who participate in community service activities.

LEADERSHIP ROLES

In order to encourage your Junior members to remain active in the program, you can create leadership roles within the youth program. For instance, the junior program can have a chief, assistant chief, captain, and lieutenant or other type positions. These positions can be determined yearly by level of participation, experience, or by vote of their peers. Establish a list of duties for each position and, if possible, a badge or some special indicator of the position held.

APPENDIX A

Sample 1: Operating Guidelines For Junior Program .

Sample 2: Junior Program Application

Sample 4: Press Release

Sample 5: Press Release

Sample 6 : Promotional Ad



TI-Rescue Junior Membership Program Operating Procedures

TI-Rescue and Junior Program History

Thousand Islands Emergency Rescue Service (TI-Rescue) was established in 2002. TI-Rescue is the 911 ambulance service provider for the Towns of Orleans and Clayton in the northern region of Jefferson County, New York. Our response district is 154 miles of mostly rural terrain and encompasses a large portion of the St. Lawrence River along the US / Canadian border. We staff paid paramedics 24/7/365 and supplement our capabilities with paid and volunteer Emergency Medical Technicians and drivers. TI-Rescue is a non-profit 501c3 corporation committed to community service and initiating programs in public safety and health awareness and our assistance to neighboring towns helped make us the New York State EMS agency of the Year for 2008.

We were very proud to establish and begin our Junior Membership Program In 2003 and we have had very great success in offering youths in our area the ability to volunteer to assist our agency but also give our participants in our program the opportunity to learn more about health related careers, obtain hands on training in CPR, First Aid and share opportunities with other youths in the activities to assist their communities in a non-profit setting.

Mission and Values

The *Thousand Islands Emergency Rescue Service* and its *Junior Membership Program* work in cooperation to **Educate, Protect and Serve** the youth of the Towns of Clayton and Orleans and surrounding communities in the northern region of Jefferson County.

The following statements are upheld by Thousand Islands Emergency Rescue Service:

MISSION STATEMENT

To maintain a safe environment for youth to gather within the community to learn about many aspects of Emergency Medical Services and to provide guidance for avenues for positive social interaction, the value of volunteerism, for youth within our communities.

VISION

TI-Rescue will be a model for EMS agencies with Junior EMS youth programs. We will introduce the young community to Emergency Medical Services and to provide a safe environment for social activities for youth within our communities.

CORE VALUES

Recognizing the dedication and skill and value of all members, we will create and maintain an environment of individual safety, well-being and trust. We are guided by:
Service to Others, Team Work, Compassion, Integrity, Safety, Honesty, Accountability, Professionalism and Respect and Diversity.
(1)

COMMITMENT TO THE COMMUNITY

Thousand Islands Emergency Rescue Service (TI-Rescue) take very seriously it's mission of providing lifesaving emergency care to the communities that we serve. Our Junior membership Program demonstrates commitment to our community through:

- Providing an opportunity for youth to serve the community.
- Respectful and courteous treatment of all people.
- Accountability for our actions.
- Open honest communications.
- Educating the community in health awareness and disease prevention.
- Providing a safe environment for youth activity within the community.

Code of Conduct

As a member of the Junior Membership program, you are expected and required to:

- Abide by all of the Standard Operating Procedures and all other rules and regulations of TI-Rescue, as well as those of the Junior membership Program.
- Conduct yourself in a professional and courteous manner that will reflect well upon you and the entire department, especially when in uniform.
- Demonstrate honesty, fairness and integrity.
- Treat all people with courtesy and respect.
- Recognize the value and worth of each individual.

- Refrain from using foul language while in uniform, at the station, and while participating in department functions.
- Work as a team with others.
- Participate in training, meetings, and fundraisers.
- Obey the chain of command.
- Wear your uniform when "on duty" at the station and any agency functions you help with.
- Not wear your uniform or any other issued apparel for general use outside of the station or agency functions.
- Notify an advisor or person in charge (if assigned) upon arrival and departure from the station and department functions.
- Immediately report any problems to an Advisor or person in charge (if assigned).

Introduction

Upon learning and completing CPR, First Aid and TI-Rescue's orientation programs, Juniors in the program are issued a uniform and begin assisting on emergency calls under the direction of EMT's and Paramedics. Junior members are also responsible for the upkeep of our MCI / Rehab Unit and are expected to respond to those types of emergency calls under the supervision of the Junior Coordinator. The jobs that Junior members do, often free up EMT's and Paramedics to perform other crucial tasks. Juniors will learn on the job while "on duty". All the training, uniforms and personal protective equipment are provided at no cost, but we do ask parents for assistance in activities such as conferences, trips, EMS Camp, or fundraisers if they are financially capable.

It is never the intention to place any Junior in harm's way but any EMS call or operation can be a dangerous job. TI-Rescue's staff and volunteers are also trained to supervise Juniors and have them "step aside" in stressful situations or in difficult patient care activities.

Strict laws exist to protect minors from the most hazardous dangers. For example, junior firefighters will never enter a "hot zone" at a major vehicle accident or respond to a weapons type call. TI-Rescue takes safety very seriously and will not tolerate horseplay during training or real emergencies. It must also be recognized that during emergency conditions, a junior might be asked to complete a task but only after they have been trained in doing such a task. A Junior member must also take personal responsibility to alert the staff and crews when they feel they are overwhelmed or may NOT want to do a certain task when requested.

Junior Membership Requirements

The requirements to be a Junior Member at TI-Rescue are as follows:

Junior firefighters must be at least 15 years old but not older than 18 years old. At TI-Rescue a regular member of the organization can join at 18. A Junior member would essentially transition into regular membership at 18. They must be able to follow directions under stressful conditions. They should be in good physical condition to perform essential EMS tasks to assist EMT's or Paramedics on emergency or non-emergency calls. Juniors should be willing and able to attend at least 50% of scheduled meetings and required training. Special trainings are optional but highly encouraged. Juniors must maintain a 75% average or higher in their schoolwork to remain active.

Junior members have these guidelines to adhere to but will be also trained and become knowledgeable in TI-Rescue's Standard Operating Guidelines (SOG's) Junior members need to be self-starters and be willing to learn. Juniors who regularly strive to learn more and be involved will be rewarded with increasing levels of responsibility and opportunities. Junior members who do not contribute to the agency will be removed from active status to allow other juniors the opportunity to participate.

Rules and Regulations

1. The regular "on duty" Paramedics, EMT's, and drivers will directly supervise the Juniors. During certain emergencies or agency activities a EMT advisor will supervise Junior members. Within the ranks of the Junior membership, leadership roles can be assigned by the EMS Chief, to act as the "Junior Advisors".
2. The Junior Fire Department shall abide by all federal, state and departmental rules and regulations.
3. All members of the Junior Fire Department shall meet the minimum standards and must provide at least 2 references which will be checked prior to initial interview.
4. Junior membership applications are screened by the EMS Chief and EMS Deputy Chief and after the initial interview by the EMS Chief or Deputy EMS, the junior applicant will enter the orientation phase. When orientation by the Junior is complete, the Junior will be sworn in at a General Membership and Staff meeting as a Junior member in good standing.
5. Junior members should attend Junior Membership meetings as scheduled but also should attend regular agency staff and membership quarterly meetings.
6. TI-Rescue has established a limit of 10 junior membership positions at one time. If more applications are received; candidates will be evaluated in order in which the applications were received and positions filled as other leave or transition into general membership within the agency.
7. Dependents of active EMS agency personnel are automatically accepted regardless of the total number of Junior members currently on hand.
8. All Juniors must complete the TI-Rescue Orientation Program. This orientation includes adherence to Standard Operating Guidelines, facility policies, vehicle orientation, command structure and OSHA or NYS DOH regulations.
9. All TI-Rescue members recognize rules and regulations that govern minors and their safety. Junior members are not permitted to participate in activities that are prohibited. Junior members must recognize when they have been asked to perform something not appropriate and will report this to the requesting EMT or Paramedic or an EMS officer.
10. Junior members should not be at the station unsupervised, and in the event or a situation in which they may be the Junior should confine themselves to the general membership area within the station.
11. All junior members must sign in and out of the Operations Daily Activity Log time each time they are "on duty", are involved with agency training or activities.
12. Junior members and their immediate family may use the station meeting room by request and approval of the EMS Chief or Deputy EMS Chief. DO NOT bring your friends to hang around the station. On occasion, a small group is permitted with the

approval of your Junior Coordinator. Contingencies within agency SOG's allow for "guests" and "riders" when approved.

(4)

13. Any injuries occurring during training or at a scene call are covered by Jefferson County Self Insured. Any injury, no matter how insignificant, must be reported to a crew member and then to an EMS officer as soon as practical for documentation.

14. Alcohol beverages are **NOT** allowed on TI-Rescue property or functions at any time.

15. Do not respond to calls or come to the station if you are sick or under the influence of medication, drugs or alcohol.

HOURS OF OPERATIONS FOR JUNIOR MEMBERS (ON DUTY HOURS)

1. All hours for "on duty" time as a Junior may vary based on parental or guardian approval but must follow the following guidelines:
2. Any activity time or "on duty" time can only occur from 0800 until 2200 any day of the week.
3. There is no activity time or "on duty" time while school is in session. **NO EXCEPTIONS!**
4. Maximum of 18 hours per school week (Monday through Friday).
5. Maximum of 6 hours on school days.
6. Maximum of 16 hours total for Saturday and/or Sunday.
7. Maximum of 8 hours on school holidays.
8. No activity, "on duty time" or "bunking over" 10PM to 8AM
9. Maximum of 40 hours per week or during school breaks

DRIVING OF PERSONAL VEHICLES

1. Only members that are at least 16 years old and have a valid NYS driver's license may drive personal vehicles to the station.
2. **UNDER NO CIRCUMSTANCES ARE JUNIORS TO GO DIRECTLY TO THE SCENE!** Juniors members are not allowed to drive "to" a call in any circumstance. If multiple EMS calls are coming in drive to the station to assist with an incoming crew accordingly.
3. **UNDER NO CIRCUMSTANCES** is a Junior member permitted to use colored lights, hazard lights, honk horn or use any other warning devices while enroute to the station.
4. If all ambulances have responded prior to your arrival, you must stand-by at the station and wait until the vehicles returns from the call to assist in clean-up or restocking. Juniors are **NOT** permitted to respond with any backup mutual aid EMS agency.
5. All speed limits and traffic laws are to be strictly followed while responding to the station.
6. TI-Rescue is in no way responsible or liable for any moving violations or accidents while enroute to or from the station for a call or training.

7. Failure to abide by these rules will result in a suspension of at least 30 days and possible expulsion from the junior program.

(5)

RESPONDING TO CALLS ON AN AMBULANCE

1. Junior members must complete the TI-Rescue orientation process, have completed CPR course and First Aid training prior to being able to respond with the ambulance crew.
2. Junior must scheduled, be in uniform, on duty, to respond.
3. Prior to departing the ambulance the Junior must have proper PPE equipment on, as gloves or other biohazard equipment as instructed.
4. When riding any ambulance, the Junior shall position themselves in a seat with a seat belt in place and securely fastened while enroute to a call or enroute from the hospital to station.
5. When riding an ambulance enroute to the hospital, if possible, and not involved in patient care procedures, the Junior shall position themselves in a seat with a seatbelt securely fastened. It is desired that a Junior NOT stand up in the ambulance while the ambulance is moving.
6. At the scene of an emergency call the Junior will take instructions given by the Paramedic or EMT on the call. The instructions must be followed. If you are not sure what you are doing or have been assigned something you are not familiar with, say so right away so your task can be clarified or someone else can be given the assignment. Generally Juniors are doing tasks as assisting with carrying equipment or simple patient procedures.
9. Juniors shall NOT at anytime, start or attempt to start or move any ambulance or agency vehicle. No Exceptions.
10. Upon returning to the station, assists in clean up, restocking medical supplies for the next call or any other assignment given by crew.

MOTOR VEHICLE ACCIDENTS

Juniors are prohibited from entering any vehicle to assist victims. Juniors must however dawn an ANSI safety vest just as all crew members at a scene. Restrict participation at these scenes to helping with carrying, or getting equipment from the ambulances when requested. Juniors are not permitted to perform any traffic control duties. Juniors may assist in vehicle rescue operations under direct supervision if they are appropriately trained and supervised.

PROHIBITED ACTIVITIES BY LAW and/or by TI-RESCUE

TI-Rescue and/or state law specifically prohibits Junior members from participating in the following activities:

1. Operating organizational vehicles.
2. Entering a burning structure or entering a crashed motor vehicle.
3. Participate in emergencies involving WMD, explosives, or hazardous materials.

4. An emergency operation in or around mines, strip-mines or quarries or gravel-pits
5. Participate in operations involving radioactive substances.
6. Participate in operations involving weapons or suicides.

(6)

PERMITTED ACTIVITIES

1. Participate in organized training activities in which an adult member of the organization is present and supervising the junior member.
2. All aspects of EMS patient care within operational scope of practice
3. All aspects of EMS Training
4. Rescue training.
5. Hazardous material training at agency level as required by OSHA
6. Safety training.
7. Wilderness Search and Rescue training.
8. Provide Rehabilitation and canteen services for FF or other rescue personnel.
9. Participate in searches or rescues, with supervision.
10. Hypotheria and Ice Rescue
11. Fundraising activities,
12. Agency activities related to Junior Membership Program.
13. All / Any other activities, training, or EMS operation sanctioned by EMS Chief or EMS Deputy Chief

MEETING AND TRAINING

Junior Membership Meetings are generally conducted by the EMT Junior Mentor and the Junior Advisor.(s) The meetings times and dates are set y the EMT Junior Mentor. They are generally informational and Junior Program business is discussed and often a short training session is done in conjunction with the meeting. Junioer members are also encouraged to come to General membership and Staff meetings accordingly. These meeting are held quarterly and are posted on our bulletin Board.

Training is a very important part of the entire TI-Rescue operation. All Juniors must initially be required to have CPR and First Aid. As a regular part of Operational Procedures every member must go through Orientation. Each Member including Juniors is issued an orientation booklet that has over a hundred various steps and procedures that need to be completed.

The term Orientation and Probation are often used as the same term. All EMS related training is instructed at TI-Rescue including and up to NYS EMT Basic classes. Junior members can enter an EMT class when they are 18 but have to be 18 years of age when they take the final state exam.

Junior training dates and times will also e scheduled by the EMT Junior Mentor and the Junior Advisor on the 2nd and 4th Sunday of every month from 2:00 p.m. until 4:00 p.m., unless otherwise stated. There will be a meeting of the Junior Fire Department before every training.

The training for the Junior Program is structured to introduce Junior members to Emergency Medical Services and to medical careers. Junior members that transition into general membership are at an advantage since the Junior Program introduces them to the tools and skills that are used in EMS. During orientation and training, you will learn how to work as a team and HAVE FUN!

Quite often the training will include some physical or hands on activity and/or lesson. At times, an educational field trip may be substituted for the regularly scheduled training.

(7)

EMT JUNIOR COODINATOR

The TI-Rescue Chief will designate one or more Emergency Medical Technicians in either a paid or volunteer capacity to be Junior Coordinators s. These Junior Coordinators oversee the entire Junior Membership Program and carry out as needed the responsibilities of the program in close conjunction with the EMS Chief and EMS Deputy Chief. Working with Junior Advisors the Coordinator will champion recruiting and recognition of Juniors, be responsible for records of attendance, and training and provide a summary report of Junior activities at general membership and staff meetings.

JUNIOR ADVISOR

The Junior Coordinator(s) will appoint (in conjunction with the EMS Chief) a Junior Advisor(s) from within the Junior Membership Program who possesses leadership and training capabilities to lead other Junior members. Junior Advisors will coordinate new orientation members and see they are following through with duties and report to the Junior Coordinator(s) accordingly. Junior Advisors will be issued an Advisor recognition pin to be given out at a general membership meeting. In cooperation with the Junior Coordinator, they will also coordinate other training activities, fundraising, and new candidate's applications.

(8)

JUNIOR UNIFORMS

All uniforms and/or Protective Equipment that are issued to Junior members remain the property of the TI-Rescue, and must be surrendered upon termination of the membership.

During orientation the following uniform items are issued and must be worn at all times while on duty or during agency activities:

- Navy blue EMS pants
- Junior Membership Tee Shirt with TI-Rescue logo
- Navy windbreaker type jacket

At completion of orientation the junior issued a TI-Rescue regulation uniform shirt that will be navy/yellow and a jacket. At a regularly scheduled General membership and staff meeting an Orientation Completion Merit pin will be presented to the junior member.

Uniform Configuration

Merit Badges

Picture ID Name Plate



You are responsible for the care and maintenance of your uniforms. They are to be worn when participating in any agency function or activity where you will have contact with members of the public. Uniforms are also required to be worn during training,

unless told otherwise by a Junior mentor. The uniform is not provided for your daily wear. **It is not to be worn while off duty except to travel to and from the station.**

(9)

Appendix A Sample Application

(15)



TI-Rescue Junior Membership

Application

For Applicants 14 to 17 years old

Today's Date: _____

Applicant's Name: _____

Date of Birth: ____/____/____ (mm/dd/yyyy)

Driver's License Number and State (if you drive): _____

(Attach Copy)

Home Address: _____

City, St, ZIP: _____

Home Phone: _____ Cell Number: _____ (if any)

E-mail: _____

Alternate Address (if needed): _____

Alternate Phone: _____

Do you have your parent's permission to apply to be a Junior Firefighter? Yes No

PARENT / GUARDIAN INFORMATION

Name(s): _____

Phone: _____

Home: _____

Work: _____ Cell: _____

Emergency Contact (if different):

Name: _____ Phone number: _____

Relation to you: _____

Are you related to a member of TI-Rescue Yes No

If so, who? _____

MEDICAL

Doctor _____ Phone Number _____

Desired Hospital _____ Phone Number _____

Medical Conditions _____

Allergies _____

Do you take any medication? Yes No

If Yes, list the medication and what condition it is for: _____

BACKGROUND INFORMATION (use another sheet of paper if more space needed)

(A background check will be done as well, a felony will prevent anyone from becoming a member of TI-RESCUE.)

6) Have you ever been arrested, ticketed, fined, etc? (Felonies, Traffic Tickets, Misdemeanors, etc)

Yes No

a) If Yes, Please list the date(s) and what the charge(s) were/was:

ADDITIONAL INFORMATION (use another sheet of paper if more space needed)

7) What interests you the most about becoming involved with TI-RESCUE?

8) Please list other activities, in detail, that you are involved in (Sports, Volunteer Work, Church, etc):

Applicant Signature and Date

Parent Signature and Date

TI-RESCUE Use:

EMS Chief Approval _____ Date _____

Parental Consent

My son/daughter, _____, has my permission to be a volunteer Junior Member with the Thousand Islands Emergency Rescue Service. I give my consent to allow _____ to be a Junior Member and do not hold the Thousand Islands Emergency Rescue Service responsible for any actions caused by my son/daughter that is not under the direction of a member of TI-RESCUE.

Junior Member Signature and Date
Date

Parent/Guardian Signature and Date

Contract of Understanding

I and my son/daughter have read ALL of TI-Rescue's Junior Membership Guidelines and understand the guidelines set forth for the purpose of a Junior Member. I and my son/daughter understand that Junior Members serve in a support role of TI-RESCUE to learn the basics of Emergency Medical Services and lifesaving training to prepare to become a full member at the age of 18. I and my son/daughter understand that Junior Members are to follow all instructions from EMT's and Paramedics or those in the command structure of TI-RESCUE and that the general standard of conduct is to act in the manner of a professional. I and my son/daughter understand that he/she is expected to be courteous and respectful of other staff or volunteer members (Junior and Regular) and to all citizens as they are representing TI-RESCUE. I and my son/daughter understand there is a "zero tolerance" policy regarding drug and alcohol use. I and my son/daughter understand that by signing this Contract of Understanding we are declaring that any violation of the guidelines is grounds for immediate dismissal. I and my son/daughter understand that any acts that violate the guidelines are to be immediately reported to the EMS Chief.

Junior Firefighter Signature and Date

Parent/Guardian Signature and Date

Acknowledge Receipt of Operating Guidelines

I acknowledge that I and my son/daughter have received a copy of the TI-RESCUE Junior Membership Program Guidelines and have reviewed them prior to signing these documents.

Junior Member Signature and Date

Parent/Guardian Signature and Date

I acknowledge that the above received a copy of the Thousand Islands Emergency Rescue Service Junior Membership Program Guidelines.

EMS Chief Signature

Date

APPENDIX B

Sample:

**Informational Packet For
Potential Members and Parents**

Certificate of Recognition

(16)

Thousand Islands Emergency Rescue Service
PO Box 524 100 Union St.
Clayton NY 1324

315-686-2058

www.ti-rescue.org



TI-Rescue Junior Membership Program

Informational Packet

For

Potential Members and Parents

Potential New Member,

As the EMS Chief of the Thousand Islands Emergency Rescue Service (TI-RESCUE), I would like to take this opportunity to introduce you to our Junior Membership Program. It is our goal and mission to serve the communities in our district with the upmost professional 911 ambulance service and also to commit to multiple programs to assist our residents y bringing them awareness in health education and wellness. It is also part of our mission to link community support and voluterism to our non-profits. We recruit volunteers from all walks of life and it is important to begin with our youths.

Since 2003 we have had multiple Junior members who have had an interest in Emergency Medical Services and have gone on to have a career as an Emergency Medical Technician or as a Paramedic. I honestly believe that as an active participant in this program you are the future of EMS and become to know the benefits of volunteering to become a hero of tomorrow.

When people do not know where to turn for help, quite often their response is to call the local EMS agency. We ae a direct connection to the community and they expect us to fix their emergency, or to at least make things better for them. Therefore those that volunteer as EMT's or enter the career as a Paramedic they are held in high esteem by many people. As a member of our Junior Membership Program, people will look to you as a representative of TI-RESCUE and our goodwill. Therefore, it is important to follow the code of conduct and to be courteous and respectful to all, especially when wearing our uniform.

As a new member of the Junior Program, you will be required to participate in trainings, meetings, drills, fundraising events and station projects. Once trained and having gone through orientation you actually can participate in ambulance response under the supervision of EMT's and Paramedics There are also many other activities and opportunities available to you, that I hope you will take advantage of what we do.

As the EMS Chief of this department I take a great deal of pride in what our organization does and our commitment to professionalism and lifesaving patient care. I would expect you to feel the same. If you do decide to become Junior member; strive for excellence; be the best that you can; be proud of what you are doing it for; promote agency pride by example; and most of all have fun and be safe. Again from myself, my staff, and the entire oragization at TI-RESCUE, I hope to see you soon you.

Sincerely,

Roland (Rolly) Churchill EMT-P
TI-Rescue EMS Chief

Frequently Asked Questions about TI-Rescue's Junior Membership Program

This is a list of the questions asked most often by new Junior Members:

Q: How old do I have to be to participate in the Junior Membership Program?

A: We accept members at the age of 14 years of age. This is the age that NYS agree a teen can begin working for a wage, and are mature enough to begin training such as CPR and First Aid, but also work in a team setting and in the chain of command setting.

Q: What activities do you have in this program?

A: New members go through training and orientation and when qualified can participate with a crew on the ambulances being supervised by EMT's and Paramedics. We also hold fundraising events, public service projects, and assist with EMS activities as the EMS Bike Team. Members also participate in field trips, attend conferences, go on camping and canoeing expeditions and a host of other activities with other non-profit agencies.

Q: Do we get uniforms like the Paramedics?

A: Yes. Every Junior member is issued a orientation uniform and once orientation is complete Juniors are issued a full uniform.

Q: Do we get to participate in parades?

A: Yes. Parades are usually held in the summer months. The Junior members either participate in the parade or assist with EMS Bike Team operations with the advisors a Juniors MUST have a uniform issued to them before they are able to participate in a parade.

Q: How will I find out about different events taking place?

A: Events are announced at trainings, meetings, e-mails and agency wide text messaging. In addition, you may be contacted by a EMT Junior Advisor in charge of the Junior Program. (Especially if there is a change or short notice.)

Q: What is the cost of the program?

A: All training, participation, uniforms, and most activities are free to members completing orientation and become a member in good standing. We may however, request parental participation for the cost of certain field trips, conference attendance or other specialty events for Juniors that are beyond the means of TI-RESCUE.

Q: When can I start riding the ambulances and perform emergency medical services?

A: New members go through extensive training and orientation and when qualified and cleared by the EMT Junior Advisor you can participate with a crew on the ambulances but are supervised by EMT's and Paramedics.

Q: If I have questions or problems, who do I talk to?

A: The Junior Membership program is headed up by a Junior EMT Mentor and within the ranks of the Juniors is a Junior Advisor, but all TI-Rescue EMT's, Paramedics and officers are available to answer questions and to assist you. The entire TI-Rescue team will help you with any questions, and any problems or conflicts. We are here to make your experience as a Junior successful.

Q: Do I have to participate in trainings and other events?

A: YES! The goals of the Junior program can not be met for an individual who does not participate in the trainings or other events. A lack of participation may result inappropriate team concepts and a poor link in the chain of command. Individuals who regularly do not participate in the Junior department activities without notifying an Advisor may be dropped from the program.

Information for Parents

We hope some of the questions and answers for potential new Juniors has helped answer some questions already but the following will answer many of the questions that we typically hear from parents. You may certainly call our station and speak to the EMS Chief or EMS Deputy Chief during regular business hours at 315-686-2058

SUPERVISION

Thousand Islands Emergency Rescue Service is manned 24/7/365 by EMT's, Paramedics, drivers and other support personnel. TI-Rescue has a paramilitary command structure, having a EMS Chief, Deputy EMS Chief as leaders supervising personnel in a multitude of operational roles each and every day. Junior members interact with Emergency Medical Technicians (EMTs) and Paramedics and gain experience in an EMS station environment. Supervision is imbedded in our structure as well as accountability to our community. The program has Mentors and Advisors that offer students advice on the skills, responsibilities and educational requirements for emergency medical services or other allied professional careers. Training of all types is done by NYS certified Instructors in EMS and Juniors are not allowed in an emergency setting until they are mature and competent to assist.

DROPPING OFF AND PICKING UP YOUR CHILD

Drop off:

- Please make sure that a member or employee of TI-Rescue is present before dropping off your child or have your child acknowledge the same before leaving. It is possible that all personnel are out on emergency runs and the station is empty.
- Please let an advisor or TI-Rescue member or employee know if someone other than a parent is picking up your child.

Picking up:

- **Please make sure to pick up your child on time!** This goes for any function, whether it's training, fundraiser or public service activity. We prefer to have your child call and acknowledge they are ready.

EMERGENCY CONTACT INFORMATION

Please update your emergency contact and medical information whenever changes occur.

PARENTAL HELP

Any time that you can help at a function is greatly appreciated, even if it is only for an hour or so. We would like to have as many parents involved as possible with our youth program. It is a great way to interact with your child and their friends. Most of the help that is needed from parents is needed at fundraisers or as chaperones for field trips camping trips or trips to theme parks. Parental assistance would come by message from you child but we may need to contact you depending on what the function may be.... the help is always needed and appreciated.

FUNDRAISERS

Fundraisers are an important part of the Junior program. Without them we would not be able to do all that we do. The money that the Junior program raises generally goes toward costs associated with field trips, conferences they may attend or special activities they save up to do.

The following are some of our regular fundraisers:

Breakfasts:

The Juniors sponsor a pancake breakfast once or twice a year. Most or all of the food stuffs for these breakfasts are donated by local stores or vendors. The breakfasts are held at our meeting room and the Junior typically serve the food to get additional tips at tables. TI-Rescue volunteers and parents assist with cooking food or collecting money at the door and seating patrons to tables.

Dinners / Suppers

Similar to our breakfasts we often have one or two spaghetti suppers or pulled pork dinners. With the assistance of other non-profits we have also held chicken barbeques. The Junior parents help in the kitchen or do similar chores just as our breakfasts.

The Junior Program will get the profits from all of these sales.

We occasionally also have fundraisers at a local restaurant.

JUNIOR MEETINGS (Parents)

When Junior meetings are held we encourage Parents and/or Guardians to attend these meetings with their child. The dates and time for these meetings are set by the EMT Junior Mentor in conjunction with the Juniors. This is a good way for the parents to ask questions and offer opinions about the Junior program and to find out what's coming up with the Juniors.

PARADES

Another function that is popular with the Juniors are parades. We either participate in the parade with equipment or often make a float to be in the parade. Parents who wish to participate in walking with the Juniors are welcome or assist with preparations prior to parades. Certain parades have participants marching and usually the parades are judged and the Juniors have an opportunity to win an award,

JUNIORS UNIFORMS

The following uniform items are supplied during orientation by TI-Rescue

- t-shirt (for trainings/other functions)
- Navy EMS pants
- Navy windbreaker
- Picture ID Badge bar (given at annual banquet)

Following completion of orientation the Junior are supplied with:

- Standard uniform shirt
- Name plate
- Orientation completion pin

The following are uniform items are preferred and we request the parents consider assistance in obtaining for Juniors:

- Sturdy Black boots
- Black uniform belt

PUBLIC SERVICE PROJECTS

The Junior members help out at several community functions through the year:

- Annual Thousand Islands Antique *Boat Show in Clayton*
- Stone Mills Agriculture Field Days at Stone Mills
- Save the River 5 K Run
- TIYLO Triathlon
- Thousand Islands Land Trust Old Home Days – Grindstone Island
- And many more

BECOME A MEMBER

Parents can also join the Thousand Islands Emergency Rescue Service as member who will be trained as a ambulance driver, and/or EMS; helps at fundraisers, committees and other functions.

QUESTIONS

If you have any questions, please feel free to contact Rolly Churchill, EMS Chief, at 315-686-2058 during regular business hours Monday through Friday

Appendix B
Sample Press Releases
Promotional Ad

Press Release

TI-Rescue

Rolly Churchil, EMS Chief
PO Box 524 100 Union St.
Clayton, NY 13624
director@ti-rescue.org

06/30/05

CLAYTON NY –

Junior Membership Ranks Growing.

Thousand Islands Emergency Rescue Service (TI-Rescue) established a Junior EMS Program in 2003 and has consistently had 5 to 6 Junior members within the ranks at TI-Rescue. At this year's Career Day at Thousand Islands Central School, TI-Rescue paramedics Chancy Law and Mike Bennett outlined careers in Emergency Medical Services and the ability of teens to join as volunteers to enter the program.

The Junior Membership Program consists of youths aged 14 to 17 years of age. It is designed to teach safety and basic skills required for careers in emergency medical services or other allied medical professions. The Junior members are always in a structured supervised environment. New members go through training and orientation and when qualified can participate with a crew on the ambulances being supervised by EMT's and Paramedics. We also hold fundraising events, public service projects, and assist with EMS activities as the EMS Bike Team. Members also participate in field trips, attend conferences, go on camping and canoeing expeditions, and participate in parades and a host of other activities with other non-profit agencies.

TI – Rescue is always seeking new participants for the Junior Membership Program. If you are a teen between the ages of 14 and 17 and would like to get more information on the Junior Membership Program please call TI-Rescue at 686-2058 and talk to Heather Jackson EMT, Junior Membership Program Coordinator, or go to our website at www.ti-rescue.org for an application or click on the Junior Membership Program for downloadable information.

Press Release 6/10/10

Thousand Islands Emergency Rescue Service

Rolly Churchill, EMS Chief
PO Box 524 100 Union St.
Clayton, NY 13624
director@ti-rescue.org

TI-Rescue Youth Assist in SADD Drill

LaFargeville NY – It was a horrific accident that ended up in the front of the LaFargeville Central School. Two local teens are dead and one seriously injured because of a student driving while intoxicated. The scene was described as a bloody battlefield and the dead teens were popular friends to most of the LaFargeville Central students. LaFargeville Fire Department , using the Jaws of Life, extricated one teen from the vehicle and TI-Rescue ambulance and Paramedics rushed the injured teen to Samaritan Medical Center. The driver, John Doe, 17, of Omar, was arrested and handcuffed at the scene by Jefferson County Sheriff deputies. Mr. Doe will be arraigned before Justice Lee Gill and charged with involuntary manslaughter.

Thank the lord that this was a drill conducted for Students Against Drunk Drivers (SADD) and all the “dead” and “injured” as well as “Mr Doe” were TI-Rescue Junior Members. “We participate in this drill each year just before the senior prom, states TI-Rescue’s EMS Chief Rolly Churchill. “It takes time to set up and do the moulge and makeup on the Junior members who play the victims, but it always sends a strong message to all that watch this event, says Churchill. The junior members who participated in the SADD drill were: Cassity Davis, Samantha Smith, Jon Orvis, and Lindsey Garnsey.

The Junior Membership Program at TI-Rescue was founded in 2003. Juniors consist of youth between the ages of 14 and 17 and the program is intended to teach safety and basic First Aid skills as well as future career opportunities as Emergency Medical Technician, Paramedics or other allied medical professions. The program is also designed to build character and confidence in young adults, and hopefully gives them a sense of commitment and responsibility to the community.

If you would like to get more information on the Junior Membership Program please call TI-Rescue at 686-2058 and talk to Heather Jackson EMT, Junior Membership Program Coordinator, or go to our website at www.ti-rescue.org for an application or click on the Junior Membership Program for downloadable information.

Promotional Ad

The Thousand Islands Emergency Rescue Service (TI-Rescue) Junior Membership Program is seeking new members between the ages of 14 and 17 who are interested learn about the skills required to be an Emergency medical Technican or a Paramedic.

Junior Members are issued uniforms are trained in CPR, and First Aid skills training and participate in multiple functions and fundraising activities throughout the year.

If you would like to get more information on the Junior Membership Program please call TI-Rescue at 686-2058 and talk to Heather Jackson EMT, Junior Membership Program Coordinator, or go to our website at www.ti-rescue.org for an application or click on the Junior Membership Program for downloadable information.

Appendix B

Sample

Certificate of Recognition

Modify this certificate to honor a Junior who have reached goals at the agency.



On behalf of the
Thousand Islands Emergency Rescue Service
we recognize

John Smith

as a Junior Member who has served over 250 hours

Rolly Churchill, EMS Chief Date

Dale Kenyon, Chairman Date